

# Minutes of the April 27, 2021 Regular Meeting of the Tecumseh Local Board of Education

**April 27, 2021**

The Tecumseh Local Board of Education met in regular session on April 27, 2021 with board president Corinne Scott presiding. Mrs. Scott called the meeting to order at 6:00 p.m. The meeting was held in the Tecumseh High School Auditorium, 9780 W National Rd., New Carlisle, OH 45344.

Roll Call: Present — Members Scott, Slagell, Brents, Martin, and Priest.  
Absent — None.

Mrs. Scott led the Pledge of Allegiance.  
Mrs. Scott recognized guests.

## Minutes of Previous Meetings

Motion by Mrs. Brents and second by Ms. Martin to approve the minutes of the March 23, 2021 meeting, as presented.

Roll Call: Ayes, Members Brents, Martin, Priest, Slagell, and Scott.  
Nays, none. Motion carried 5-0.

## **Communications**

Communications – None.

## **Reports:**

- Beth Freeman, New Carlisle Library gave the annual report on the library. Funding is stable, they have received \$76,145 from levy funds. From March 13, 2020 to May 4, 2020 they had no contact with any of their patrons. Once they did reopen, they did so in a way that they were able to remain open. When traditional library programs were not possible, crafts and activities were made available for pick-up for patrons of all ages beginning in May. Money that would have been spent on in-person presenters was used to purchase the necessary supplies. Discretionary spending was cut back in March of 2020 and were able to remain fiscally conservative. They have begun the first steps of a two-year remodeling of the children's department. The library's strategic plan has been finalized and focuses on services that will be expanded or improved and is based on feedback from the community.
- Nate Lasso, SCCTC. Thanked the district for their partnership. Highlighted that applications are getting close to being right on par with where they would normally be, numbers for next year are looking very good. They are able to offer students a pretty substantial opportunity through the industry credentials that they can earn in their labs. Liam Lawson, a Senior in the welding program spoke about his experiences. He plans to either enter an iron-working apprenticeship or attend Hobart Institute in Troy. Going into his junior year, he was undecided, but appreciates the help he received from his advisors for guiding his career path. Paola Medina, is a junior in the dental assisting program. She was unsure of what to do for a career, but now plans to be a dental hygienist or orthodontics assistant. She enjoys the hands-on learning that she gets at CTC. Mr. Lasso added that academics had been on-line until recently, but labs were always able to be held in-person in the hybrid model.



## Minutes of the April 27, 2021 Regular Meeting of the Tecumseh Local Board of Education

- Paula Crew – reviewed student wellness and success funding, must be used in specific categories such as promoting and improving the mental health of our students, and physical health of our students. Showed a breakdown of how funds had been utilized in the 2019-2020 and 2020-2021 school years. We were fortunate to have this funding this year to have our two elementary guidance counselors along with three mental health therapists. We also employed two additional nurses for this school year because of Covid, enabling us to have a nurse at each building. We do have a carry-over of some funds which will be used next school year to employ our two elementary guidance counselors again. We have submitted a budget for the use of ESSER funds and are waiting for approval from ODE. More information will be made available once that approval is given. We will be using a portion of the ESSER funds to offset the loss sustained by our Child Nutrition Department. All students receive free breakfast and lunch this year due to Covid and the government allowing it. The reimbursement that we receive for our food is less than what it costs us, and our payroll costs remain the same; therefore, Child Nutrition has lost close to \$400,000 so far this year, with a few more months yet to go. We have earmarked \$350,000 of ESSER funds to go to Child Nutrition, because much like Latchkey, the Child Nutrition Department needs to be self-sufficient, and general funds cannot be used to offset any loss in either of those areas. Our Covid numbers are looking good, currently 3 positives, 13 quarantined, and total for year 141. Clark County is below 100 cases for the first time in five weeks. No patients on a ventilator, which is great. Charlie Patterson does not have any concerns over the new variants, because the vaccine seems to be taking care of those as well. New CDC guidelines announced today, overall don't have much affect on the schools, as students will continue to wear masks since we won't ask who has and has not been vaccinated. Given the way the trends are going with Covid, we plan to have all in-person learning next school year, at this time. Edmentum would still be available at the high school level. Graduation is June 4<sup>th</sup> at 7:30, with rain dates of June 5<sup>th</sup>, and June 6<sup>th</sup>. Each student will have 12 tickets available to them. There will be additional chairs set up, and not all students will bring 12 guests, and not all participate in the ceremony, so we should be well within our 50% capacity numbers. Prom is May 22<sup>nd</sup>, underclassmen and guests from outside the district are permitted to attend with a junior or senior. Masks will still be required, unless they are eating. Field trips and field days are beginning to happen as well, following appropriate guidelines. Thanks to everyone who attended Ivan's celebration of life on Sunday, the attendance by the board of education was appreciated. A shout-out to our staff, with next week being staff appreciation week. It's a continued honor to work with a top-notch staff. A question was raised about the length of time student wellness and success funds can be carried over, there is no limit. A question was raised about the amount of money required to be held in the Child Nutrition account, there is a certain amount or formula that is needed, but the exact number is not immediately known at this time. There was discussion about what other districts do to cover their shortfall. A question was raised to further explore just how much money is required to remain in the Child Nutrition account, so that ESSER funds could possibly be used for something else. We will look at where Child Nutrition finishes at the end of July. A question was raised to see if we are using more food since all meals are free now, it generally appears to be about the same as other years.



## Minutes of the April 27, 2021 Regular Meeting of the Tecumseh Local Board of Education

- Denise Robinson – ESSER III is being called the American Rescue Plan Act. We know at this point that we must reserve 20% of the funding received to address learning loss. Projections so far is that we will receive 2/3 of total amount, or roughly 3.5 million, total 5.3 million. The last third is held until the state of Ohio submits a plan, and then it would be released. HB110 budget for schools passed the house on April 21<sup>st</sup> and states that no school will receive less than what they received in fiscal year 21 for fiscal year 22 and fiscal year 23. They have added student wellness and success funds into their formula, so those funds would come in with general funds going forward and would therefore be unrestricted. Funding for fiscal year 22 also has restored the cuts that had been made. Part of the cuts had been restored during this fiscal year. This would be an additional \$180,000 being returned to us. The bill moved to the Senate for them to make changes, and needs to be signed by the governor by June 30<sup>th</sup> to go into effect July 1<sup>st</sup>. *[Paula interjected that we've been holding a lot of stock with the HB110, it's bringing in an extra \$219,000 and while that's nice, it's a drop in the bucket when looking at a \$30+million budget annually, and the following year it drops to \$24,600 – that doesn't even pay for a teacher. It's disheartening to see these funds which are supposed to sustain us for years to come.]* If this does pass, and the student wellness and success money is lumped in with our general funds, then that becomes our base and makes us appear “richer” and then decreases our funding in subsequent years. It is just the house version right now and could all change significantly before it passes.

### Old Business

There was no old business.

### New Business

#### ADOPTION OF CONSENT CALENDAR - PERSONNEL

Motion by Mrs. Slagell and second by Mrs. Brents:

#### Resignations

Brian Dixon, Principal at Tecumseh Middle School. Effective July 31, 2021. Reason – to accept another position within the district.

Lauren McFarland, Assistant Principal at Tecumseh Middle School. Effective July 31, 2021. Reason - to accept another position within the district.

Erin Luehrs, Third Grade Teacher at Donnelsville Elementary. Effective May 28, 2021. Reason - Personal.

Deb Hicks, Seventh Grade Teacher at Tecumseh Middle School. Effective May 31, 2021. Reason - Retirement.

Tracey Hutchison, Bus Driver at Tecumseh Local Schools. Effective April 1, 2021. Reason - Personal

## Minutes of the April 27, 2021 Regular Meeting of the Tecumseh Local Board of Education

Tracey Hutchison, Lunchroom Monitor at Donnelsville Elementary. Effective April 20, 2021. Reason - Personal.

Christine Flinn, School Psychologist at Tecumseh High School. Effective July 31, 2021. Reason - Retirement.

Gary McBride, Evening Custodian at Park Layne Elementary. Effective April 23, 2021. Reason - Personal.

Nicole White, Sixth Grade Teacher at Tecumseh Middle School. Effective at the end of the 2020-2021 school year. Reason - to accept another position within the district.

Jessica Skinner, Art Teacher at New Carlisle Elementary School and Park Layne Elementary School. Effective May 28, 2021. Reason - Personal.

Amanda Wheeler, Intervention Specialist at Tecumseh Middle School. Effective May 28, 2021. Reason - Personal.

Cathy Hasecke, Fifth Grade Teacher at New Carlisle Elementary School. Effective May 27, 2021. Reason - Personal.

### Employment – Certified

to approve the employment of the following individuals for the 2021-2022 school year, as presented.

Brian Dixon, Director of Facilities and Safety at Tecumseh Local Schools. Effective August 1, 2021. Salary and job description as presented.

Lauren McFarland, Principal at Tecumseh Middle School. Effective August 1, 2021. Salary as presented.

Nicole White, Seventh Grade English Language Arts Teacher at Tecumseh Middle School. Effective August 16, 2021. Salary as presented.

Brian Haley, Math Teacher at Tecumseh High School. Effective August 16, 2021. Salary as presented. Pending background check.

Katelyn York, Third Grade Teacher at Donnelsville Elementary. Effective August 16, 2021. Salary as presented.

### Employment – Classified

to approve the employment of the following individual for the 2020-2021 school year, as presented.

Tiffany Shingler, Elementary Evening Custodian at Park Layne. Effective May 12, 2021. Salary as presented.

## Minutes of the April 27, 2021 Regular Meeting of the Tecumseh Local Board of Education

### Employments – Supplemental – Music

to approve for the 2021-2022 school year, salary as per the Negotiated Agreement.

High School Marching Band Director	Melissa Willardson
Assistant High School Marching Band	Bryan Martin
Assistant High School Marching Band	Gwen Chappell
Flag and Rifle Corps	Rebecca Brittain

### Employments – Substitutes

to approve the following individuals to be employed as a substitute, on an as-needed basis for the 2020-2021 school year as presented.

Stephanie Bailey (Bus Aide)  
Alice Berner (Bus Driver)  
Karen Fairchild (Secretary)  
Layne Berner (Aide)  
Kerry Cassell (Summer Learning Program)  
Kellsie Caudill (Bus Aide)  
Tiffany Shingler (Custodian)

### Employment of Certified Employees – Limited 1 Year

to accept the recommendation of Paula Crew, Local Superintendent, to employ certified employees for a one (1)-year contract, in accordance with the Negotiated Agreement, as listed.

#### (Retired Rehires)

Gregory Baker  
Judy Virgalitte

### Employment of Certified Employees – Limited 1 Year 2<sup>nd</sup> Issue

to accept the recommendation of Paula Crew, Local Superintendent, to employ certified employees for a one (1)-year contract, 2<sup>nd</sup> issue in accordance with the Negotiated Agreement, as listed.

Cecilia Belvo  
Juliah Biller  
Megan Bockleman  
Kristin Carman  
Valerie Johnson  
Scott Knapke  
Madelyn Myers  
Adrienne Werling  
Katelyn York



## Minutes of the April 27, 2021 Regular Meeting of the Tecumseh Local Board of Education

### Employment of Certified Employees – Limited 1 Year, 3<sup>rd</sup> Issue

to accept the recommendation of Paula Crew, Local Superintendent, to employ certified employees for a one (1)-year contract, 3<sup>rd</sup> issue in accordance with the Negotiated Agreement, as listed.

Brandi Baumann  
Debra Cash  
Allison Collins  
Kayla Hall  
Christopher Hawk  
Krystyna Noaks  
Jenna O'Connell  
Molly Parker  
Andrew Tincher  
Mariah Whitman  
Gabriel Winans  
Meagan Wise

### Employment of Certified Employees – Limited 1 Year, 4<sup>th</sup> Issue

to accept the recommendation of Paula Crew, Local Superintendent, to employ certified employees for a one (1)-year contract, 4<sup>th</sup> issue in accordance with the Negotiated Agreement, as listed.

Christina Askren  
Karen Rash  
Jacob Rayburn  
Cindy Steele

### Employment of Certified Employees – Limited 3 Year, 1<sup>st</sup> Issue

to accept the recommendation of Paula Crew, Local Superintendent, to employ certified employees for a three (3)-year contract, 1<sup>st</sup> issue in accordance with the Negotiated Agreement as listed.

Mallory Adams  
Shannon Berner  
Madelyn Boyd  
Jessica Bozarth  
James Couch  
Barbara Cross  
Amanda Crowell  
Stacy Davis-Blackburn  
Joel Drake  
Christina Emberton  
Jennifer Evans  
Megan Ford  
Deborah Griffith  
Bailey Heck

## Minutes of the April 27, 2021 Regular Meeting of the Tecumseh Local Board of Education

Alyssa Henderson  
Cynthia Hillard  
Mark Holbrook  
Julianne Howell  
Jennifer Hughes  
Jennifer Hulbert  
Zachary Hyden  
Stephanie Jenkins  
Debra Kingery  
Josh Knoop  
Marjorie Kuziak  
Kimberly Lain  
Kyle Leathley  
Karin Linch  
Melinda Lombard  
Lynn Luckoski  
Amy Massie  
Corey Mollette  
Sara Nelson  
Deborah Nickell  
Sally Nolan  
Gretchen Perkins  
Christine Prenatt  
Chasity Russell  
Andrew Turner  
Kathryn Wright

Non-Renewals of Supplemental Contracts Not Specified in the Negotiated Agreement  
to accept the recommendation of Paula Crew, Local Superintendent, to non-renew employee supplemental contracts, as listed.

Band Camp  
Bryan Martin  
Melissa Willardson  
David Wilson

Employment of Classified Employees – Limited Two (2)-Year Contract  
to accept the recommendation of Paula Crew, Local Superintendent, to employ classified employees for a two (2)-year contract, as listed.

Administrative Assistant  
Peggy Van Fleet

Bus Driver  
Jeff Danner  
Frank Mastin

## Minutes of the April 27, 2021 Regular Meeting of the Tecumseh Local Board of Education

### Custodian

Tyler Holt  
John Mantia  
John Newberry

### Food Service

Jeannine Camp  
Kathleen Warner

### Monitors/Aides

Alyssa Bole (Bus Aide)  
Miranda Guisinger (Bus Aide)  
Traeln Hoover (Library Tech)  
Janet Kibler (Lunchroom Monitor)  
Kathy MacAlpine (Title 1)  
Dawn McConnaughey (Aide to Handicapped)  
Lora Morris (Bus Aide)  
Miriam Rodriguez Ramirez (ELL)  
Tammie Shaffer (Title 1)  
Haley Smith (Title 1)  
Violet Whalen (Latchkey)

### Secretaries

Melissa Carnes  
Tara Jackson  
April Lowrey  
Heather Scaggs

Employment of Classified Employees – Limited Two (2)-Year Contract (2<sup>nd</sup> Issue)  
to accept the recommendation of Paula Crew, Local Superintendent, to employ classified employees for a two (2)-year contract (2<sup>nd</sup> Issue), as listed.

### Bus Drivers

Elizabeth McGowan  
Carla Risner  
Joy Terrell

### Custodians

Brian Clinton

### Monitors

Krista Cox (Title 1)  
Kim Heckman (Latchkey)  
Linay Honaker (Title 1)  
Nicole Printz (Bus Aide)  
Patricia Rosenkranz (Lunchroom Monitor)  
Amanda Smith (Lunchroom Monitor)



# Minutes of the April 27, 2021 Regular Meeting of the Tecumseh Local Board of Education

## Registered Nurse

Belinda Emory

## Senior Accountant

Tim Nijak

Employment of Classified Employees – Limited Two (2)-Year Contract, (3<sup>rd</sup> Issue)  
to accept the recommendation of Paula Crew, Local Superintendent, to employ classified employees for a two (2)-year contract (3<sup>rd</sup> Issue), as listed.

## ELL

Karina Abeldano

Susan Smith

## Bus Monitor

Amy Cornett

## Bus Drivers

Mary Bole

Shelby Day-Vincent

Jennifer Fitzpatrick

Janet Keesecker

## Food Service

Sheila Perry

## Aide to Handicapped

Becky Bullock

## Hearing Interpreter

Amy Ferguson

## Study Hall Monitor

Tammy Ludwick

## Resource Center

Jennifer Riffell

## Benefit/Payroll Clerk

Amanda Hillman

## Lunchroom Monitor

Shelby Day-Vincent

Brittany Mahaffey (Breakfast)

# Minutes of the April 27, 2021 Regular Meeting of the Tecumseh Local Board of Education

## Library Aides

Dulce Eldridge  
Gaybrielle Ray

## Custodians

Matthew Haflett  
Dawn Medve

## Mechanic

Josh Lutz

## Employments – Certified – Migrant Summer School

to accept the recommendation of Paula Crew, Local Superintendent, to employ certified employees for Migrant Summer School, as listed.

Stacy Blackburn - High School

Open Positions Remaining:

Image Teacher  
Teacher (2)

## Employments – Classified – Migrant Summer School

to accept the recommendation of Paula Crew, Local Superintendent, to employ classified employees for Migrant Summer School, as listed.

None.

Open Positions Remaining:

Housekeeper  
Image Paraprofessional  
Parent Liaison

## Employments – Certified – Summer Learning Program

to accept the recommendation of Paula Crew, Local Superintendent, to employ certified employees for Summer Learning Program, as listed.

Debra Cash - Intervention Specialist (TMS)  
Christie Forbes - Sixth Grade ELA (TMS)  
Christi Leggett - Eighth Grade Math (TMS)  
Lainey Ward - Seventh Grade ELA (TMS)  
Gabe Winans - Sixth Grade Math (TMS)  
Suzanne Massie - Guidance Counselor (TMS)  
Juliah Biller - Kindergarten Teacher (NC)  
Kristin Carman - Kindergarten Teacher (NC)  
Helen Collins - STEM (NC)  
Erin Jones - First Grade Teacher (NC)  
Maddie Myers - Intervention Specialist (NC)

## Minutes of the April 27, 2021 Regular Meeting of the Tecumseh Local Board of Education

Jenna O'Connell - Guidance Counselor (NC)  
Andrea Weymouth - Substitute Teacher (NC)

### Employments – Classified – Summer Learning Program

to accept the recommendation of Paula Crew, Local Superintendent, to employ classified employees for Summer Learning Program, as listed.

Maci Berner - Secretary (TMS)  
Becky Bullock - Paraprofessional (NC)  
Ellie Gehret - Paraprofessional (TMS)  
Brooklyn Gibson - Paraprofessional (TMS)  
Lori Rizer - Paraprofessional (NC)

### Employment – Classified – Administrative

to approve the employment of the following individual for a two (2)-year contract, beginning July 1, 2021 and ending June 30, 2023.

Gary Bunnell, Maintenance Supervisor Assistant

Roll Call: Ayes, Members Slagell, Brents, Martin, Priest, and Scott.  
Nays, none.  
Motion carried 5-0.

### ADMINISTRATIVE

#### Summer Learning Program

Motion by Mr. Priest, and second by Ms. Martin to approve the Summer Learning Program to be held for grades K-11, June 8 – July 21, 2021.

Roll Call: Ayes, Members Priest, Martin, Brents, Slagell, and Scott.  
Nays, none. Motion carried 5-0.

### ADOPTION OF CONSENT CALENDAR – FINANCIAL

Motion by Mrs. Slagell and second by Ms. Martin:

#### Financial Reports

to review and approve the financial reports for March 2021.

#### Fund Advances

to approve the following, as presented.

Negative fund balances covered by unencumbered general fund balance for March 2021.

001-0000 \$157,817.69  
505-9021 (\$224.80)  
507-9020 (\$30,108.87)  
516-9021 (\$54,705.41)  
536-9020 (\$950.38)



## Minutes of the April 27, 2021 Regular Meeting of the Tecumseh Local Board of Education

551-9021 (\$3,972.68)  
572-9021 (\$49,684.25)  
572-9921 \$0  
587-9021 \$0  
590-9021 (\$9,286.07)  
599-9021 (\$8,885.23)  
461-9021 \$0

This information is to notify the Board of Education and show there are sufficient funds in the general fund to cover the negative grant funds.

Amend Estimated Resources and Appropriations  
to amend estimated resources, as presented.

Contract Approval – GAAP Conversion  
to approve a contract for \$6,300 with Carol M. Riggle, CPA for services to complete the GAAP conversion of FY2021 financial records, as presented.

Increase Sub Bus Driver Pay  
to approve an increase in pay for all sub bus drivers to Step 0 on the Bus Driver Salary Schedule, effective immediately. There will be no retroactive pay, the change will occur at the beginning of the next pay period.

Roll Call: Ayes, Members Slagell, Martin, Brents, Priest, and Scott.  
Nays, none. Motion carried 5-0.

### INSTRUCTIONAL

Third Grade State Testing  
Motion by Mr. Priest and second by Mrs. Brents to pass a resolution to administer the third-grade reading and math state assessments for the 2021-2022 school year using a paper version as opposed to electronic.

Roll Call: Ayes, Members Priest, Brents, Martin, Slagell, and Scott.  
Nays, none. Motion carried 5-0.

### ATHLETICS

Arrow Sports Camps  
Motion by Mrs. Brents and second by Mrs. Slagell to approve summer sports camps as presented. This is at no cost to the Board of Education.

Boys Basketball Camp  
Grades 3-8  
June 7 - 10, 2021 8:00 a.m. - 12:00 p.m.  
Cost \$50, \$10 for each additional family member

## Minutes of the April 27, 2021 Regular Meeting of the Tecumseh Local Board of Education

### Girls Basketball Camp

Grades 3-8

June 7 - 10, 2021 5:00 p.m. - 8:00 p.m.

Cost \$50, \$10 for each additional family member

### Girls Basketball - Overnight at D-one Camp in Fort Wayne, Indiana

Grades 7-12

June 25 - 27, 2021

Cost \$250

Would require transportation by school bus

### Boys and Girls Volleyball Camp

Grades 4-8

June 14 - 15, 2021 9:00 a.m. - 12:00 p.m.

Cost \$30, \$10 for each additional family member

Roll Call: Ayes, Members Brents, Slagell, Martin, Priest, and Scott.  
Nays, none. Motion carried 5-0.

## POLICY

### Policy Review

Motion by Mrs. Brents and second by Mr. Priest for The Board to review the following policies, as presented.

6114	Cost Principles - Spending Federal Funds
6144	Investments
6325	Procurement - Federal Grants/Funds
7450	Property Inventory
7455	Accounting System for Capital Assets
2240	Controversial Issues
1662	Anti-Harassment
3362	Anti-Harassment
4362	Anti-Harassment
5517	Anti-Harassment
2260	Nondiscrimination and Access to Equal Educational Opportunity
1422	Nondiscrimination and Equal Employment Opportunity
3122	Nondiscrimination and Equal Employment Opportunity
4122	Nondiscrimination and Equal Employment Opportunity
2266	Nondiscrimination on the Basis of Sex in Education Programs or Activities
1623	Section 504/ADA Prohibition Against Disability Discrimination in Employment
3123	Section 504/ADA Prohibition Against Disability Discrimination in Employment
4123	Section 504/ADA Prohibition Against Disability Discrimination in Employment

## Minutes of the April 27, 2021 Regular Meeting of the Tecumseh Local Board of Education

8450.01 Protective Facial Coverings During Pandemic/Epidemic Events  
8510 Wellness

Roll Call: Ayes, Members Brents, Priest, Martin, Slagell, and Scott.  
Nays, none. Motion carried 5-0.

### Information Items

May 3	Child Nutrition Appreciation Day
May 4	Teacher Appreciation Day
May 5	Nurse Appreciation Day
May 6	Transportation, Custodian, Aid and Support Staff Appreciation Day
May 7	All Staff Appreciation Day
May 7	Board of Education Tours 7:30 a.m.
May 7	Tecumseh Middle School Dance 3:00 - 5:00 p.m. -outside
May 11	Board of Education Work Session
May 12	2-Hour Delay, Staff Inservice
May 12	Tecumseh Middle School Band Concert at THS 7:00 p.m.
May 13	PAX Parent Training at Park Layne
May 13	Tecumseh High School Band Concert 7:00 p.m.
May 14	Board of Education Tours 8:00 a.m.
May 14	Tecumseh Middle School Choir Concert at THS 6th grade 6:00 p.m., 7th grade 6:45 p.m., 8th grade 7:30 p.m.
May 17	Tecumseh High School Choir Concert
May 20	Fifth Grade Parent Meeting, Tecumseh Middle School 7:00 - 8:30 p.m.
May 20	FFA Banquet, 6:30 meet & greet, 7:00 awards
May 22	Prom 7:00 - 10:00 p.m.
June 4	Graduation 7:30 p.m.
June 5	Graduation Rain Date 7:30 p.m.
June 6	Graduation Rain Date 2:00 p.m.

Senior Night will be virtual, there will be a link provided mid-May

### Comments and Questions from Board Members

Mrs. Slagell – the Senior Production was delightful, and while she is partial to musicals, this might have been the best thing she’s seen on our stage. You could not tell that it was directed and produced by students. Ivan’s memorial was lovely, a perfect representation for him and our district, and thanks go out to Paula and all of the staff that helped to put it together.

Received many compliments from Ivan’s family that was in attendance on both the service and our facilities. Supreme Court is hearing a case regarding student free speech this week which might have some interesting implications for bullying that might occur off campus.

Mrs. Brents – wants to thank our entire staff, with staff appreciation coming up next week. It’s been a tough year and we really appreciate all that has been done to get us through it.

Mr. Priest – honored to be on the board, and part of Tecumseh Local Schools. Glad things are starting to get back to normal. It’s reassuring for this year and hopefully going in a positive direction for next year.

Ms. Martin – Thanks to Paula and Denise for answering the numerous emailed questions regarding ESSER funds and why some districts are using them a certain way. Every email has



## Minutes of the April 27, 2021 Regular Meeting of the Tecumseh Local Board of Education

been answered with grace and professionalism, and it is greatly appreciated. This remains a learning process, we are challenged to be great financial stewards for our district. Answers have been thoroughly researched. Attended the Board Leadership Training last week from OSBA, it was really good. There was a great session about the house bill – the biennial budget, we'll see how that goes. There was a fabulous presentation on student nutrition, and one about mental health. She took a lot of notes and has links saved. Will be sitting in on a House Budget Bill webinar on Friday and will learn more about how it impacts us financially. Shared information with the other board members about the on-demand webinars that are planned to do together. Work session on May 11<sup>th</sup>, will do webinar on 12 steps to staying legally compliant.

Mrs. Scott – The play was great; Ivan's celebration of life was very touching. We do have board tours coming up, but if we don't get a chance to see and talk to everybody, everyone has done a fantastic job. It's been a rough year, and everyone has worked so hard. Staff and teachers have done a great job trying to make things as normal as possible. CTC enrollments and interest are strong.

### **PUBLIC COMMENTS**

Kerry Cassell – question about bailing out Child Nutrition, why spend ESSER funds to bring their balance up when it could be used to maintain current staffing and current programs, based on the ESSER guidelines. Things are returning to normal, taking field trips, and kids at the high school going without masks, so people are feeling safe, why can't they start selling a la' carte items so that they can make money. If they are losing money because they don't have a la' carte, then bring it back. If they are losing money because the food is more expensive than what they are being reimbursed, then maybe they need to look at what food choices they are purchasing. Doesn't understand how our board and administrative team can be ok with cutting a program that truly has a positive impact on our high-risk kids when we are getting so much money that the guidelines say can be used to maintain current programs and staff. How can a district say learning for all, say well, except for you guys over here? How much are we saving by cutting CBI?

Sherry Priest – has not seen the corrected minutes, January 19 meeting it was stated that Tecumseh Local Schools were taken over by the state in 2013. At the next meeting Denise said it was a procedural audit in 2014. Would like minutes amended publicly, because it sounds like we didn't do what we needed to do back then, but we did. Would like that on the record correctly. At the last meeting I asked after hearing Beth Moore's presentation on the Summer Learning Program, what interventions will we have for our at-risk students in the 2021-2022 school year. Six weeks is going to close a little gap, we're going to have 180 days next year to close big gaps, and what interventions are we going to have, K-12<sup>th</sup> grades?

Julie LaPois, parent – providing at-risk students with adequate support is one of the biggest educational challenges. Students who are at risk of failing, benefit from the CBI program. Speaking from experience as her daughter Emily was at-risk, best friend died during junior year, she struggled and began to fail academically. If it weren't for the CBI program, she may not have graduated. The emphasis on graduation and becoming a productive citizen through instruction and application of employability, occupational and academic skills offered through the CBI program along with work experience changed Emily's habits and attitude and helped her to develop the motivation to succeed to graduate. Her other daughter Maggie, a junior, is also in the program and is excelling. She works 20 hours per week and gets good grades and plays two sports all because of the CBI program. Maggie plans to go to college, it's not just

## Minutes of the April 27, 2021 Regular Meeting of the Tecumseh Local Board of Education

for kids who are work-bound. The skills taught will help her future employment and will heighten the work ethic that as her mother, I could not instill in her. She (Julie) works at a juvenile detention center and works with at-risk youth every day. She sees the benefit of programs like CBI how beneficial it is to the kids. The lack of CBI, students struggling and failing may not graduate. This program works. What are your plans for the at-risk students at Tecumseh? What would have happened to Emily if CBI hadn't been there? Ask that you reconsider the decision to take away this program. What is the amount that we will save by getting rid of the program? She understands that Mr. Husic will still be employed, so what is the savings? *[Paula Crew: I can address that, it will be the cost of his current salary, so he will be moving over to be an interventions specialist, and the person who is in that position then will not be.]* So, if we lose kids who may transfer to some other school in the county does that affect your money you get for school, or what if they drop out because they feel they are too far behind. Some kids can't go to school every day, they struggle with mental health or they may need that income to help their parents. What about the kids we lose through dropping out or transferring. Maggie wants to transfer, and we considered it, but we don't really want to do that. The program is very beneficial to our at-risk youth. *[Paula – you are right, that we do lose funding if we lose students, we are paid per student, but they won't be leaving to go to another CBI program, because other districts have eliminated that program.]* There are still some schools in the county that offer that program. *[Paula-there are very few in Clark County that offer it. What they are doing is partnering with CTC in Springfield to do that and then the other districts have done away with CBI.]* Asked about the percentage of free and reduced lunches in the district -*approximately 48% of our students qualify.* There are probably some kids in CBI whose paycheck goes to help with family bills. If we cut a program that is not only helping the students, but also their family, I don't think it is something that we should take lightly. *[Paula -I can guarantee you as the Superintendent that we don't take cutting any program lightly. We do look at all of the factors in each program.]* Are there new programs being introduced next year at Tecumseh? It seems like there are a lot of at-risk youth at Tecumseh. Maggie is excelling, she's college bound, she's able to work and learning so much and feels it's because of the program she's in. Maggie LaPois, student – spoke about the CBI program. She wants to transfer so that she can work and make her own money. Mr. Husic's class uses reading, math, science, and history. Mr. Husic tells you how to act at work, how to apply for jobs, and how to properly leave jobs, and act professionally. I think that's one of the main things you should do after high school and after college. With CBI, I can still work and play sports and it doesn't interfere with anything. I know plenty of kids who have asked about the program. I want you to reconsider cutting it.

### EXECUTIVE SESSION

Motion by Ms. Martin at 7:38 p.m. to recess into Executive Session to discuss Personnel Matters – Compensation. Second by Mrs. Brents.

Roll Call: Ayes, Members Martin, Brents, Priest, Slagell, and Scott.  
Nays, none. Motion carried 5-0.

The meeting reconvened at 8:54 p.m.

Minutes of the April 27, 2021 Regular Meeting of the  
Tecumseh Local Board of Education

Treasurer's Contract

Motion by Ms. Martin and second by Mrs. Brents to approve the Treasurer's contract for a five (5)-year period beginning August 1, 2022 and ending July 31, 2027. There is no increase in pay in the contract.

Roll Call: Ayes, Members Martin, Brents, Priest, Slagell, and Scott.  
Nays, none. Motion carried 5-0.

**Adjournment**

Motion by Mrs. Slagell to adjourn the meeting.

Second by Mrs. Scott.

Roll Call: Ayes, Members Slagell, Scott, Brents, Martin, and Priest.  
Nays, none. Motion carried 5-0.

Meeting adjourned at 8:56 p.m.



\_\_\_\_\_  
President



\_\_\_\_\_  
Treasurer



